ORDER.

Bangalore, dated 20th September 1967.

S.O. 1836.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of Tungabhadra Sugar Works (P) Limited, Post Box No. 2, Shimoga on the points noted below;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

"1. Are the Factory and Farm Workers of the Thungabhadra Sugar Works (P) Ltd, Shimoga entitled to 16 per cent of their Annual wages as balance of bonus for the year 1964–65? If not what should be the quantum of balance of bonus?

2. Are the Factory and Farm workers of the Thungabhadra Sugar Works (P) Ltd., Shimoga entitled to 16 per cent of their annual wages as balance of bonus for the year 1965-66? If not, what should be the quantum of balance of bonus?

3. Are the Farm Workers entitled to be placed in the monthly category as stated below? If not, are they entitled to any other relief:

Labourers. (including women)	Rs. 60–2.50–65	Plus D. A. as paid in the Factory
Maistries	Rs 90–5–140	do
Fieldmen	Rs. 150–10–200	do
Tractor Drivers	Rs. 110–7½–175	do
do–Helpers	Rs. 70–4–110	do

6. Are the farm women workers entitled to maternity leave at the rate of six weeks on full pay for each delivery? If not to what rate of maternity leave they are entitled to?"

[No. FCL 389 LLD 67]...

By Order and in the name of the Governor of Mysore,

1107 G. G. PUROHIT, *Under Secy.*